IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF NORTH CAROLINA CHARLOTTE DIVISION

GREGORY J. KUDASZ,)
Plaintiff,)
V.)
MANATRON INC.,)
GREGORY A. EFFREIN,) Civil Action No. 3:10CV106
DOES 1-30, INCLUSIVE,)
Defendants.)
	j j
)
	,

EXHIBIT 11

TO

MANATRON INC.'S COUNTERCLAIMS AGAINST PLAINTIFF

Plaintiff's March 22, 2010 Email to Peikert entitled "FW: Greg Kudaz feedback"

From: Greg Kudasz [greg@fansites.com]

Sent: Monday, March 22, 2010 5:49 PM

To: Wade.Peikert@Manatron.com

Cc: Leslie.Barclay@Manatron.com; Tisdale, Bernard; Granberry, David

(David.Granberry@mecklenburgcountync.gov)

Subject: FW: Greg Kudaz feedback

No, what is indicative of Manatron is negligence on your part to protect images, bullying on your part against your employees, and the illegal tampering with public records, a criminal act.

Thanks for not unf*cking this up. It's quite valuable.

As you will recall, we had a gateway (me) to protect the integrity of access to the system but Leslie knew best and modified a public record without using audit methods and without using the gateway. Don't worry Les, no one gets fired at Manatron for doing a bad day.

You got rid of the only person that cared enough to see this through and that is proven by the calendar.

News @ 11

From: Wade Peikert [mailto:Wade.Peikert@Manatron.com]

Sent: Friday, April 24, 2009 9:40 AM

To: Buchanan, Beverly

Subject: RE: Greg Kudaz feedback

Ms. Buchanan,

Thank you for the update. We are taking this matter very serious and are working towards a resolution. In the meantime please proceed with business as usual.

I would like to apologize for the level of support and discomfort in your office environment caused by this individual. This is certainly not indicative of our company or our product. I would also like to thank you and your staff for coming forward and providing this feedback.

Kind Regards.

From: Granberry, David [mailto:David.Granberry@mecklenburgcountync.gov]

Sent: Monday, March 15, 2010 2:13 PM

To: Greg Kudasz;

Cc: bernard.tisdale@ogletreedeakins.com

Subject: RE: Official Request: Missing Page 9--2005209143

Greg,

[Page 9 was apparently replaced on 4/18/2008 in some manner that was not audited – by some other method other than using the scan cue.]